

**Statement of EEO Policy**

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) KOZZ, KDOT, KUUB, KHIT, KPLY.

Lotus Radio Corp, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and to ensure equal opportunity in employment and non-discrimination in all of its policies and practices, including the area of employment. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

The Recruitment Sources are identified by number and listed (with contact information) in the following pages.

**Full-Time Vacancies Filled During Reporting Period June 1, 2007 – May 31, 2008**

Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total No. Interviewed from All Sources
Promo Dir	1-6,8-9,11,16,20-22,26-28,30,31,33,37	All Access	7
Account Exec.	1-22,26-35, 37	Current Lotus Employee	5
Account Exec.	1-22,26-35,37	RGJ	5
Production Dir	1-22,26-35,37	Lotus Rehire	9
Account Exec	1-34, 36-37	RGJ	10
Account Exec	1-34, 36-37	KDOT Website	10

Total number of persons interviewed during applicable period: 46'

**SUPPLEMENTAL RECRUITMENT MEASURES:**

In addition to direct job vacancy announcements and hiring procedures, we complied with the initiative outlined in the 2002 EEO Rule Sec. 73.2080(c)( 2) regarding supplemental recruitment activity. For this reporting period we participated in or conducted the following:

Activity/Description	Date	Staff Participant(s)	Sponsor / Initiator
Menu Option #14 – Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. – Two	October 19-31, 2006	All Lotus Corp. Management	Lotus Radio Corp.

<p>sessions were set aside for the discussion of compliance, regulator and EEO issues. The first session for one hour consisted of the Lotus Corp. Regulatory Attorney addressing station and corporate management personnel on the subject of FCC matters. The second session for one hour consisted of three round tables. Lotus President, Lotus Compliance officer and Lotus' regulatory attorney from New York each chaired one round table in which different scenarios were described to attendees, (station management personnel) were asked to comment on how they would deal with the issues.</p>			
<p>Menu Option #14 – Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. Judy Armstrong, of the Employees Consulting Group, a certified mediator for the Department of Labor Standards Enforcement Bureau of the Equal Employment Opportunity Commission, conducted a lengthy seminar on the subject of discrimination as it relates to hiring as well as in the workplace. Other subject matter included sexual harassment, at will employment, the American with Disability Act, and documenting disciplinary actions.</p>	<p>October 29-31</p>	<p>All Lotus Corp. Management</p>	<p>Lotus Radio Corp. /Dept. of Labor Standards Enforcement Bureau of the EEO Commission</p>
<p>Menu Option #5 – Establishment of an internship program designed to assist members of the community to acquire the skills needed for broadcast employment.</p>	<p>June 1, 2006 – May 31, 2007</p>	<p>Lotus Radio Corp. contracted with the University of Nevada Reno and Washoe Co. High School students to provide internships for school credits.</p>	<p>Lotus Radio Corp.</p>
<p>Menu Option #7 - Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.</p>	<p>January 1, 2007 – May 31, 2007</p>	<p>Lotus Radio Corp created two broadcast specific scholarships to be given in the</p>	<p>Lotus Radio Corp./ RMHC</p>

		amount of \$1,000 each to local high school students looking to study broadcasting in college. Lotus Radio provided outreach and air time to let the community know about the scholarship in addition to donating money for it. Lotus partnered with the established Ronald McDonald House Charity Scholarship program, which reaches out to youths of all ethnicities and backgrounds.	
Menu Option #2 - Hosting of at least one job fair	Sept 7, 2007	Lotus Radio Corp. Managers	Lotus Radio Corp

## RECRUITMENT SOURCES:

\* Designates an entity requesting notification.

# Source	Recruitment Source: Name, Address, Contact Person, Telephone Number	Total Number Interviewees Provided by Source During Period	Full-time Positions for Which This Source Was Utilized
1	Reno Sparks Indian colony 98 Colony Road Reno, NV 89502 Contact: Peggy Goins Phone: 329-2936 Fax: 329-8710 Email: pgoins@RSIC.org	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
2	Bureau of Vocational Rehabilitation 4001 S. Virginia Ste H Reno, NV 89502 Contact: Linda Williams	0 0 0 0	Promo Director Account Exec Account Exec Production Director

	Phone: 688-1450 Fax: 834-1970 Email: <a href="mailto:lmwilliams@NVdetr.org">lmwilliams@NVdetr.org</a>	0 0	Account Exec Account Exec
3	Nevada Urban Indian 5301 Longley Lane Ste 178 Reno, NV 89511 Contact: Noella Madera Phone: 788-7600 Fax: 788-7611 Email: <a href="mailto:nmadera@nevadaurbanindians.org">nmadera@nevadaurbanindians.org</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
4	Truckee Meadows Community College Job Placement 7000 Dandini Blvd Reno, NV 89512 Contact: Job Placement Office Phone: 674-7661 Fax: 673-7268 Email: <a href="mailto:bgreen@tmcc.edu">bgreen@tmcc.edu</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
5	Veterans Employment 1929 S Carson St Carson City, NV 89701 Contact: Christina Slade Phone: 684-0400 Fax: 684-0466	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
6	Nevada Women's Fund 770 Smithridge Drive #300 Reno, NV 89512 Contact: Wendy Hutchings Phone: 786-2335 Fax: 786-8152 Email: <a href="mailto:wendy@nevadawomendfund.org">wendy@nevadawomendfund.org</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
7	Career College of Northern NV 1195 Corporate Blvd Reno, NV 89502 Contact: Lorie Schall Adams Phone: 856-2266 Fax: 856-0935 Email: <a href="mailto:l.adams@ccnn4u.com">l.adams@ccnn4u.com</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec

8	NAACP PO Box 7757 Reno, NV 89510 Contact: Rose Gordon Phone: 322-2992 Fax: 322-9909	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
9	Intertribal Council of NV PO Box 7440 Reno, NV 89510 Contact: Edith Carigan Phone: 355-0600 Fax: 355-0648	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
10	Nevada Hispanic Services 637 S. Steward St. Carson City, NV 89701 Contact: Raquel Knecht Phone: 885-1055 Fax: 885-7039 Email: <a href="mailto:nhscc@gbis.com">nhscc@gbis.com</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
11	Hispanic Chamber of Commerce 1479 S. Wells Ste 15 Reno, NV 89502 Contact: Maury Centeno Phone: 786-4100 Fax: 786-4112 Email: <a href="mailto:maury.centeno@usbank.com">maury.centeno@usbank.com</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
12	Sierra Nevada Job Corp 5005 Echo Ave Reno, NV 89506 Contact: Kathy Gardella Phone: 972-5267 Fax: 786-1093 Email: <a href="mailto:gardella.kathy@jobcorps.org">gardella.kathy@jobcorps.org</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
13	Community Services of Northern NV PO Box 10167 Reno, NV 89510 Contact: Karen Coffman	0 0 0 0	Promo Director Account Exec Account Exec Production Director

	Phone: 786-6023 Fax: 786-5743 Email: kcoffman@csareno.org	0 0	Account Exec Account Exec
14	University of NV – Reynolds School of Journalism Mail Stop 310 Reno, NV 89557 Contact: Sally Echeto Phone: 784-4519 Fax: 784-6656 Email: <a href="mailto:echeto@unr.edu">echeto@unr.edu</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
15	UNR – Career Development Mail Stop 0104 Reno, NV 89557 Contact: Jenny Johnson Phone: 784-4678 Fax: 784-1884 Email: <a href="mailto:jennyj@unr.edu">jennyj@unr.edu</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
16	Veterans Center 1155 West 4th Street St #101 Reno, NV 89503 Contact: Phone: 323-1294 Fax: 322-8123	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
17	International Students & Scholars 120 Fitzgerald Bldg MS074 Reno, NV 89557-0144 Contact: Phone: 784-6874 Fax: 327-5845	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
18	AARP 1135 Terminal Way Ste 102 Reno, NV 89502 Contact: Phone: 323-2243 Fax: 323-7368	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec

19	Nevada Broadcasters Assoc 1050 E Flamingo Rd #S102 Las Vegas, NV 89119 Contact: Phone: 702-794-4994 Fax: 702-794-4997	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
20	*Center for Student Cultural Diversity Mail Stop 0144 RM 115 Juniper Hall Reno, NV 89557 Contact: Dorthy Barry Phone: 784-4936 Fax: 784-1402 Email: <a href="mailto:dbarry@unr.edu">dbarry@unr.edu</a>	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
21	*Nevada Hispanic Services 3905 Neil Road Reno, NV 89502 Contact: Carmen Mills Phone: 826-1818 Fax: 816-1819	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
22	*American Women's Business Assoc. P.O. Box 20268 Reno, NV 89510 Contact: Current President Phone: 786-2335 Fax: 322-5014	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
23	Sierra NV College 999 Tahoe Blvd Incline Village, NV 89451 Contact: Erica Jensen Phone: 831-1314 Fax: 831-6223	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
24	Morrison University 10315 Professional Circle Ste 201 Reno, NV 89521 Contact: Virginia Castleman	0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec

	Phone: 850-0700 ext 111 Fax: 850-0711 Email: <a href="mailto:vcastleman@morrison.neumont.edu">vcastleman@morrison.neumont.edu</a>	0	Account Exec
25	Pro Net 1675 E Prater Way, Ste103 Sparks, NV 89434 Contact: Resource Dept Phone: 336-5438 Fax: 336-5455	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
26	State of NV Dept of Employment Security (NV Job Connect Form) 4001 S. Virginia St. #11 Reno, NV 89502 Contact: Business Services Phone: 834-1970 Fax: 688-1279	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
27	Reno Gazette Journal (RGJ) Classified	0 1 1 0 3 3	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
28	Ahora Magazine - Classified	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
29	www.allaccess.com	6 0 0 2 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec

30	In House Bulletin – Breakroom	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
31	Radio Ads on KUUB, KOZZ, KDOT, KHIT, KPLY	0 2 2 0 3 3	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
32	Notice on all Lotus Radio Corp. Websites (KOZZ, KDOT, KUUB)	0 0 0 0 3 3	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
33	Former/Current Lotus Employees	1 1 1 7 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
34	Client Referral	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
35	Job Fair	0 1 1	Promo Director Account Exec Account Exec

		0 0 0	Production Director Account Exec Account Exec
36	Disability Work	0 0 0 0 0 0	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec
37	Walk-in	0 0 0 0 1 1	Promo Director Account Exec Account Exec Production Director Account Exec Account Exec